



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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BSNLEU/200 (REGN)

13.06.2023

To,

Shri P.K. Purwar
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, Janpath,
New Delhi – 110 001

Sir,

Sub: - **Denial of the facility of Immunity from Transfers – case of District Secretary, BSNLEU, Vadodara district – requesting for the cancellation of the transfer - req.**

Ref: - **(1) BSNLEU letter no.BSNLEU/200 (REGN) dated 08.05.2023.**
(2) CGM Gujarat letter no.DGM (A)/CO-AM/Exe.Trfr./2020/E15063/ dated 3rd June, 2023.

With reference to the letters cited above, we wish to bring the following to your kind notice.

Vide letter cited under reference (1), BSNLEU has issued notification for organising demonstrations on 11.05.2023, to protest against the denial of the facility of 'Immunity from Transfers' to the District Secretary, BSNLEU, Vadodara district.

In continuation of this, representatives of BSNLEU met the CMD BSNL on 09.05.2023 and discussed the issue. The CMD BSNL assured the union representatives to get the matter examined. Based on this, the agitational programme scheduled for 11.05.2023, was deferred.

Thereafter, the CGM Office, Gujarat circle, vide it's letter cited under reference (2), has informed that, Shri Anand Narayan Singh, District Secretary, BSNLEU, Vadodara district, **is retained at Vadodara SSA up to 30.09.2023** (copy enclosed). We wish to record our strong protest to this decision of the CGM Office, Gujarat circle, on the following grounds:-

Vide our letter cited under reference (1), we have already drawn your kind attention to the provision contained in BSNL Corporate Office letter no.F.No.BSNL/5-1/SR/2012(Vol.II) dated 07.05.2015, which reads thus:-

"...Further with mutual goodwill between the union and the local officers and subject to the administrative convenience, the office bearers elected to above said offices of the union may stay at the Head Quarters stations even longer than the recognised period."

According to the aforementioned letter of the BSNL Corporate Office, no time limit has been laid down, as to how long the facility of 'Immunity from Transfers' can be availed. As such, the decision of the CGM Office, Gujarat circle, contained in the letter cited under reference (2) is violative of the Corporate Office letter dated 07.05.2015.

Further, vide our letter cited under reference (1), we have already drawn your kind attention to the fact that, BSNLEU is not taking shelter under the facility of 'Immunity from Transfers', for dodging the transfers of it's functionaries. We have pointedly mentioned that, out of the 33 Circle Secretaries of BSNLEU, no one has availed the facility of 'Immunity from Transfers'. We have also pointed out that, out of the 372 district secretaries of BSNLEU, only 3 district secretaries have availed the facility of 'Immunity from Transfers'. This proves beyond doubt that, BSNLEU is not misusing the facility of 'Immunity from Transfers'.

Under the aforementioned circumstances, the transfer order issued to the District Secretary of BSNLEU, Vadodara, can only be construed as an harassment by the Gujarat circle administration. Further, the decision of the CGM Office, Gujarat circle, to retain the District Secretary, BSNLEU, Vadodara district, up to 30.09.2023, is not a solution to this harassment being made by the circle administration of Gujarat circle.

In view of the foregoing, we earnestly urge upon you to kindly revisit the issue. We request that, in the light of the decision of the Management, communicated vide Corporate Office letter F.No.BSNL/5-1/SR/2012(Vol.II) dated 07.05.2015, the transfer order issued to Shri Anand Narayan Singh, District Secretary, BSNLEU to Amreli district, may kindly be cancelled.

Thanking you,

Yours sincerely



[P. Abhimanyu]
General Secretary

Encl: As above.

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(2) M.S. Anita Johri, PGM(SR), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi- 110 001